

# OUTLINE OF BENEFITS FOR RETIREES

Provided by the CWA Local 1180 Benefit Funds



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### **Benefit for Retiree, Spouse and Eligible Dependents:**

- **General Medical Reimbursement** - \$1,200 per family per calendar year
- **Prescription Drug Benefit** – Up to \$1,500 per family, per calendar year
- **Dental Coverage** - Choice of one of the following:

**Scheduled Dental Plan** - Up to \$2,000 per individual, per calendar year based on a Schedule of Fees and **Orthodontic**-\$2,290 lifetime maximum benefit per individual.

**Solstice(Healthplex)S700B Plan** – In-network only, necessary services fully covered. Small co-payments for dentures, crowns, orthodontic, bridges and periodontal treatment.

**Empire BlueCross Blue Shield XPO** – Empire BC/BS nationwide plan allows members to visit any licensed dentist of your choice, but with costs that are normally lower, when you choose one within their large nationwide network.

**EmblemHealth Preferred Dental Plan** – Emblem provides members with quality coverage with access to their nationwide network of dentists and specialists. Emblem has a \$2,000 annual maximum per person. **Two options: Standard (no cost, deductible required) or Premium (\$29.76 monthly per household).** Visit [www.cwa1180.org/resources](http://www.cwa1180.org/resources) for details.

- **Optical Benefit** - Up to \$125 per pair of prescription glasses; maximum 1 pair per individual and no more than 4 pairs per family, per calendar year.
- **Mental Health Reimbursement** - Up to \$300 a year per person for out-of-hospital Psychiatric care.
- **Hearing Aid Reimbursement** - Up to \$600 per person in a two-year period

### **Benefit for Retiree and Spouse Only:**

- **Podiatry Benefit** - Up to \$10 a visit for a maximum of four visits per calendar year.
- **Legal Services** - Comprehensive Legal Services by **Plan Attorney** in area, and by a schedule reimbursement out-of-area. (\$1,000 maximum for the calendar year). Spouse covered for **Will** only.

**PLEASE REVIEW SUMMARY PLAN DESCRIPTION FOR COMPLETE BENEFIT DETAILS**

## **CWA LOCAL 1180 RETIREES BENEFITS FUND**

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